

Sethish.T
23.09.25

The U.S. ~~take~~ in H-1B visa fees exposes India's dependence on foreign job markets. Analyse its implications and suggest measures for India to reduce this reliance.

10 M.

H1-B visa is a non-immigrant visa introduced in 1990 which allows US based Companies to hire and employ foreign workers for specific domain jobs like ^{Introduction:} IT, science, technology etc.

Good – You began with a definition of H-1B visa and linked it with India's large share of applicants and remittances.

Improve – Instead of giving too much background, add a line upfront about India's dependence on foreign job markets to align more closely with the question.

Body:

Good – Covered multiple implications such as local hiring shift, remittance drop, political tensions, and even mental trauma for families, which shows fresh perspective.

Improve – The answer misses a structured economic-workforce-geopolitical framework; some points (like mental trauma) are less relevant for UPSC mains and could be replaced with workforce or industry-oriented depth.

Conclusion/Measures:

Good – Measures like mobility diversification, high-skill job creation and diplomatic efforts are valid.

Improve – Conclusion is missing a strong closing line; should tie back to India's long-term need for domestic job creation and migration policy reforms.

Implications :-

1) Local hiring shift :-

Due to high cost, now the US firms will shift towards local hires. which will lead to reduce the Indian recruitments.

2) Remittance drag :- Slow flow of India to US will also slowdown the remittance.

3) Political Implications :- It further increase Conflict over India-US diplomatic relation.

4) Mental trauma :- There will be mental Pressure & stress over The Indians who holds H1-B visas in USA. They Oscillated around whether stay in USA without balancing family life in India (Or) return to India with financial Instability of Income.

Measures :-

1) Diversify the mobility :- many Countries welcomed Indian Professionals on their land. Hence promote the mobility towards that Countries

Ex:- India-Australia → Partnership offers

2.-year work visa for Indians.

2) High-Skill Job Creation :- Increase the scope and Coverage of PLI Scheme, MSME, Make in India Programme to absorb the young Intelligent adults towards Countries growth.

Government must take diplomatic actions & diversity the job opportunities will reduce the dependency on USA.